

Quality of education

Intent - Outstanding

Our aim: for all of our learners to be safe, happy, determined, empowered, kind, articulate, co-ordinated and strong risk takers.



We have designed every aspect of our curriculum with these aims in mind to create a happy, productive learning environment – from the warm welcome on the door, the calm routines, the fascinating visitors to the inspiring provocations set up for free-flow learning. Our curriculum involves half termly **themes** that have been refined over many years in response to Continuous Professional Development and reflection; continually improving **enabling environments**; and most importantly, **highly skilled, enthusiastic staff** who see every moment as a learning opportunity.

We understand our crucial role as the building block for the rest of the school, both in terms of the child's learning and development, and in the relationship we build with their families. We work tirelessly to build trust and positive attitudes to learning, knowing that our work as the first welcoming step into the school as a whole is pivotal to a child's success.

We carefully structure our day to balance short adult-led learning, with longer child-led sessions. We expect both approaches to **foster the characteristics of effective learning** and produce **deep level learning**. We understand **progression in the skills** needed across the Prime (Physical Development; Personal, Social and Emotional Development; Communication and Language) and Core areas (Mathematics, Literacy, Expressive Arts and Design and Understanding the World) and plan accordingly. We organise a **wide variety of experiences** (both in and out of school) to enable children's development in coherent sequences. For example, our 'writing' lessons utilise fun gross motor and fine motor exercises, developing into 'I love drawing' sessions to cultivate prewriting shapes before we even start on letter formation. Our principle of putting the child at the centre and supporting them to develop their physical and cognitive skills meant that we changed the way we did our Reception Nativity in 2019. We created short films to tell the story and performed choral poems and songs live to the parents, ensuring the experience was a thoroughly enjoyable one for all children involved and that child-led learning time was not lost to rehearsals. This model seamlessly enabled a high quality production to be delivered in last year's restrictions, whilst maintaining the children's well-being at the end of a long Autumn term.

Children in Reception benefit from **specialist music** and **Physical Education** lessons once a week, in addition to a teacher led PE lesson, and the input of a specialist art teacher in specific projects. We effectively utilise other parts of the school such as the **pond** and **sports halls** to enrich our children's learning experiences.

Children also have a **focused computing lesson** planned by the computing lead of the school once a week, starts using programmable toys or iPads and leads on to using the computing suite.

We are excited this year to return to our usual modus operandi of welcoming parents in to help us with cooking, reading, checking the Book Packs (see below in phonics teaching), talking to children in different languages, explaining their jobs and helping us take children on relevant trips. Last year we worked hard to problem solve and find different ways of providing these rich experiences and we were grateful for the full time School's Direct Student teacher that was able to fill many of these gaps.

We believe in **meticulous planning** to utilise all opportunities, yet we also practise '**planning in the moment**' where knowledgeable staff draw on their training to extend learning, and intervene effectively to support the child's next steps at that point of learning. We adjust our planning in response to our observations, be it minor tweaks or sometimes radical changes based on the needs of the cohort. For example, last year's CPD on the importance of retrieval made us subtly change our phonics teaching, requiring children to do the action first before saying the sound. This ensures all children have thinking time and those who find it harder to retrieve a previously learned sound suddenly have a whole class visual prompt, keeping them engaged and motivated. It simultaneously practises self-regulation skills such as focussing their attention or inhibit impulsive behaviour. The reordering of our learning themes in Nursery two years ago is still paying dividends, allowing children to practice storytelling and acquire rich language earlier in the year. The team's continued creativity has enhanced their story time further, which had significant impact on their EAL learners' communication and language skills.

We understand what research tells us; that reading, writing and maths must be purposeful and connected to real-life situations for young children to learn. Revisiting and repetition are crucial for long-term memory. We believe that to enhance our literacy and maths skills, our Prime areas must be well taught and fostered. As such we plan for exquisitely beautiful continuous provision and exceptionally engaging adult-led sessions. Developing a **love of reading** and the ability to **communicate clearly** is at the heart of all we do. We share this passion and enthusiasm with our parents in our curriculum evenings (which we have made available remotely through videos) and regular communications through our weekly updates.

Where we believe **intervention** is necessary to support children to make essential gains in their learning, we utilise time where they do not miss out on other curriculum areas (such as when the class is taking turns to wash hands before lunch), or we go to them in their play and skilfully support them in the moment, based on their agenda. The main exception is the Listening and Attention groups carried out in a quiet room away from the main Nursery environment.



Actions to sustain excellence in our intent

- To systematically review all curriculum areas in light of the EYFS reforms and adjust planning or emphasis where necessary
- CPD to support the continued acquisition of professional knowledge of child development and pedagogy to underpin any refinements we choose to implement
- Curriculum maps and theme (knowledge) maps to be updated with developments

Implementation - Outstanding



All the team have excellent knowledge of child development and the progression in the curriculum we teach, due to the bespoke CPD provided for the EYFS team. Leaders ensure there are constant feedback and reflection opportunities in day-to-day practice, whilst providing cutting-edge training sessions for all the team outside of contact time, to ensure consistency of provision across the EYFS. We were able to attend the virtual EYFS conference organised by Achieving for Children, finding the key note speaker Dr Julian Grenier particularly informative and encouraging for this season of change. Our in house CPD has been planned to ensure excellence in our practice as we journey through the implementation of the Reforms.

Flipcharts, visual prompts and manipulatives clearly support the learning intentions, whilst ‘talk for learning’ is used effectively to promote discussion and enable teachers to check learners’ understanding. This is always supported by excellent modelling, intentional vocabulary extension and the use of sentence starters, which are rehearsed, to ensure children communicate in whole sentences. Staff adapt teaching when necessary and skilfully respond to children’s contributions and individual needs.

The environment, adult lesson structures and methods are designed to embed concepts long term for children. For Early Years, this may be the repetitive practice of putting on our own coats, or remembering what an arrangement of three can look like and how many different ways it can be rearranged. Practitioners use any available opportunity, such as counting fruit for snack, or blending words whilst waiting a few minutes to go into the lunch hall. With added times for handwashing this year we have ensured that all staff have multiple ways of reviewing learning in a fun way.

Our excellence has been demonstrated by our ability to train up outstanding School Direct Trainee teachers, through day to day best practice and mentoring.

Our premises are continually improved, in enterprising and aspiring ways. Last year, Nursery premises were expanded to meet the community's needs. The undercover area is now enclosed, thus providing a space for more Nursery places. The external area has been developed with a challenging clamber stack thus raising the quality of our crucial outdoor area. We know from research

how much the prime areas of development are better supported when children have daily access to inspiring outdoor areas.



Assessment is integral to our practice. We want to understand; what our children know, how effective is our teaching and what we need to do next. It is a constant process of observation and reflection.

This year we are shifting the emphasis of recording observations for evidence and moderation, to **‘Understanding the child and partnering with parents’**. This is inspired by the spirit of the new reforms and we are eager to use our time most effectively to give all our children the best possible start.

We share between 6-9 succinct observations per child per term with parents and following a wider team discussion, add a more holistic observation entry in our Evidence Me observation app to further support parents. Each half term we discuss as a year group team our children’s progress against the 7 areas of the New Development Matters and record these in marksheets in order to make plans for intervention, make adjustments to the environment and our teaching practice. This is not a data collecting exercise, but a chance to look at the whole cohort, allow reflection and ensure swift action for all children should a different approach prove necessary to promote good progress for all groups.



A calm, yet high energy atmosphere is created in Barnes, where high levels of engagement and sustained concentration are seen throughout. We select excellent resources, whilst minimising set up, so that staff are released to pour their energies into high quality interactions during the day. Resources are linked logically to the learning intentions or skills progressions currently underway, whilst also providing open ended scenarios so that children can follow their own imagination or lines of enquiry, and be challenged or supported at any moment.

We welcome many visitors each year to our school to look at our learning environment (both physically and in terms of teaching culture). This has included providing an annual Forest School Session experience for a local Reception class and working in partnership with local schools to improve their provision. Last year we were unable to do this but the Early Years Leader shared our Remote Learning provision across the borough presenting to other Early Year’s leads and the Head teachers’ forum. We already have a number of Early Years practitioners and their leadership teams lined up to visit this academic year.

Judging by the level of engagement and the positive feedback we receive annually in our parent questionnaire, we have a strong partnership with our parent body. The information we give out weekly in our updates, the additional support leaflets (for example on pencil grip or maths) sent home, the ‘how to help videos’ and the virtual workshops we offer, have impacted very positively not only our relationships with parents, but importantly, the progress of our children.

Recent Parent Feedback 2019

We are a listening organisation and the teachers are accessible at drop off and pick up every day. We also organise Learning Love and Laughter parental observations where parents can observe their child for an hour

in Reception or Nursery. This strengthens our partnership and also provides yet another opportunity for dialogue with our parents.

Please see appendix for the parent questionnaire response in 2019 and response to our Remote Learning provision in spring 2021.

The feedback below came from parents year in 2019-20.

I was profoundly touched by Reception's nativity performance. While you're already working with some great raw material - those kids are darned cute - it takes immense vision, passion, talent and a whole lot of hard labour to put on the show we saw. ... we are so fortunate to be able to see our children through your eyes. You recognise their potential and strengths, and they followed through in the most beautiful way with their singing, acting, humour and discipline. You and your colleagues inspire her, and that's all I can hope for. As a conclusion to first term at Barnes, the performance was an astounding demonstration of what the school can do and has set a very high bar in our minds and hearts. Thank you to you, Miss Kaler, Natalie and all of the teachers for your tireless dedication.

Myself and my husband... didn't get a chance to chat to you at the curriculum evening but we just wanted to say the HUGEST thank you to you both and all the teaching assistants in reception. We are completely blown away by Barnes Primary and can't thank you enough for the energy you put in to making learning such a fun and happy experience for them. We feel so incredibly lucky.

Love of reading



Our bespoke phonics teaching is logical and rigorous, following the Letters and Sounds progression (whilst utilising Jolly Phonics and Read Write Inc where we find useful). Last year we have overhauled our phonics progression overview and amended our planning accordingly in response to recent CPD and shared this with parents so that all stakeholders understand what is being taught when. Our excellent phonics teaching is only a small part of our approach to nurturing a love of reading. These include:

- Daily adult-led phonics teaching
- High quality texts in all areas of the Learning Environment (inside and out)
- High quality story book packs for YN children to take home weekly, with props and prompts as guidance for parents
- Quality texts sent home to practice what we have been learning in YR (2 decodeable texts in line with our phonics plan, 2 levelled books and a library book)
- Reading Journals which support parents with useful reference material and facilitate home-school partnership due to space for messages, which are checked daily

- Systematic learning of High Frequency Words (YR) in playful ways to promote reading fluency and a video created for parents to give examples of playful ways to support at home
- A range of texts read daily by the class teacher and Leader of Learning across the EYFS, modelling reading strategies, reading for fun and critical thinking
- Music and movement utilised to enhance the wonder of story
- Dramatic story telling with the children
- Story scribing children's stories
- Guided Reading Sessions for each child once a week in YR
- Author packs that are changed regularly
- Key words in the environment (on the radiator, word mats or written on the ground)
- Sharing of favourite books that children have brought in themselves
- Trained parent readers listening to each child read weekly in YR to start as soon as all safeguarding checks are completed.
- Weekly parent readers in Nursery to raise the profile of story during free-flow time including in languages other than English
- Encouraging birthday books rather than sweets
- Making of class books and individual story books

Actions to sustain excellence in our implementation

- For all team members to become really familiar with the New Development Matters and the adjustments in planning or approach to be able to continue high quality interactions
- To fully implement the new phonics enhancements with the refined reading book system in Reception
- To have 15 more maths reading packs for Nursery to further extend the love of reading and mathematical vocabulary

Impact - Outstanding

Eligible cohort: 60 Ineligible cohort: 0		Emerging	Expected	Exceeding	≥Expected	Avg Pts / Goal
Prime Learning Goals¹		6.7%	68.3%	25.0%	93.3%	2.50
● Communication & Languages¹		0.0%	55.0%	45.0%	100.0%	2.58
Listening & Attention		0.0%	31.7%	68.3%	100.0%	2.68
Understanding		0.0%	41.7%	58.3%	100.0%	2.58
Speaking		0.0%	53.3%	46.7%	100.0%	2.47
● Physical Development¹		6.7%	51.7%	41.7%	93.3%	2.45
Moving & Handling		5.0%	51.7%	43.3%	95.0%	2.38
Health & Self-care		1.7%	45.0%	53.3%	98.3%	2.52
● Personal, Social & Emotional Development¹		3.3%	60.0%	36.7%	96.7%	2.47
Self-confidence & Self-awareness		0.0%	51.7%	48.3%	100.0%	2.48
Managing Feeling & Behaviour		3.3%	50.0%	46.7%	96.7%	2.43
Making Relationships		0.0%	51.7%	48.3%	100.0%	2.48
Specific Learning Goals¹		5.0%	81.7%	13.3%	95.0%	2.41
● Literacy¹		3.3%	68.3%	28.3%	96.7%	2.39
Reading		1.7%	43.3%	55.0%	98.3%	2.53
Writing		3.3%	68.3%	28.3%	96.7%	2.25
● Mathematics¹		3.3%	51.7%	45.0%	96.7%	2.48
Numbers		3.3%	43.3%	53.3%	96.7%	2.50
Shape, Space & Measures		1.7%	51.7%	46.7%	98.3%	2.45
Understanding the world¹		0.0%	76.7%	23.3%	100.0%	2.38
People & Communities		0.0%	56.7%	43.3%	100.0%	2.43
The World		0.0%	61.7%	38.3%	100.0%	2.38
Technology		0.0%	68.3%	31.7%	100.0%	2.32
Expressive arts & design¹		0.0%	66.7%	33.3%	100.0%	2.41
Exploring Media & Materials		0.0%	56.7%	43.3%	100.0%	2.43
Being Imaginative		0.0%	61.7%	38.3%	100.0%	2.38
● Good Level of Development		-	-	-	91.7%	2.48
All Early Years Foundation Stage Profile Goals¹		8.3%	81.7%	10.0%	91.7%	2.45

Year	Measure	Barnes	National	Richmond	Kingston
2021*	-	-	-	-	-
2020*	-	-	-	-	-
2019	Good Level of Development (GLD)	92%	71.8%	80.6%	75.9%
2018	GLD	83%	71.5%	80.5%	76.8%
2017	GLD	78%	71%	78%	76%
3 year average	GLD	84.2%			

**The EYFS profile was not completed nationally in 2020 or 2021 due to school closures. We therefore did not have moderated end of year results. We reported to parents where we thought their children were on target to reach by the end of the year in 2020 and wrote our final end of year report as normal in 2021. We communicated in depth with Year 1 teachers to help them organise intervention ready for the start of the year.*

Children consistently attain significantly above the national average at the end of the EYFS. The principle evidence for this judgement is the consistently high attainment. By the end of EYFS attainment and achievement compare very favourably with schools, both locally and nationally. The Early Years Foundation Stage team are to be commended for the significant rise (9%) in the number of pupils achieving a Good Level of Development (GLD). This is due to better provision enabling pupils to make faster progress in writing. In 2019 92% of children attained a GLD. In 2019 the school's early years' assessments were moderated by an external local authority team. All assessments were judged to be accurate and the quality of practice received some very favourable comments.

Year 1 teachers have observed in recent years how strong children come into Year 1 ready for the KS1 curriculum. Transition arrangements are strong for children, parents and staff. For example, Year 1 teachers sit in on the final parent consultation to get to know the parents and hear the detailed feedback about each child. These procedures are embedded and improved each year.

Amongst all this, we take great pride in connecting with the wider school through theme weeks such as Arts week, DT week and World book day, always keeping sight of our role as 'foundation stage' and the importance of a wide curriculum.



Actions to sustain excellence in our impact

- Ensure all staff are still confident in how they assess the progress of children in light of the new reforms
- To implement the new assessment reflection times and assess its impact on partnership with parents, effective teaching practices and progress made by children
- To work closely with families to improve the standard and confidence in oral communication
- To undergo training and implement the NELI programme with those children that are identified

Behaviour and Attitudes - Outstanding

We have high expectations of all our children. Transitions are smooth and calm. In whole class learning children are not easily distracted, maintain focus on their activity for a period of time, think of ideas and notice patterns in their experience. In free flow-learning, children bounce back after difficulties, seek challenges and take risks. Staff from across the school comment on the children's consistently good behaviour and positive learning attitudes. We film our outstanding practice and share it with the wider staff team. The children are happy, excited and motivated by their experiences. They are well behaved, play cooperatively and develop their independence during their time at Barnes. Attendance is high. For the first time in 2018-19, a family activated their right for their child to be part time in Reception. This impacted on our attendance percentages.



Behaviour management is consistent across the team, with nurturing, positive relationships among learners and staff being the bedrock of the positive and respectful culture. Leaders, teachers and learners create an environment where bullying, peer-on-peer abuse and discrimination are not tolerated. If they do occur, staff deal with issues quickly and effectively, in age appropriate ways, and do not allow them to spread. We use these as a teaching and learning opportunity, and liaise closely with parents.

Parents often ask us for advice; we share our principles and help problem solve with them. We also share these thoughts in our EYFS newsletters to further support our parents.

Personal development - Outstanding



‘Choosing time’ or ‘free-flow’ produces the ‘**highest levels of engagement**’, or purposeful and happy children. When this happens, we know from research that children’s brains ‘light up’; they make connections and are therefore making progress. **These open ended scenarios allow all children to shine.** Our curriculum fosters **Agency** (being able to make choices and decisions to influence events and to have an impact on one’s world); **Belonging** (being cared for and part of a community) and **Competence** (the feeling of being successful). Children have space to develop their passions and revisit them as often as they would like. We have the highest expectations for the well-rounded personal development of all children.





98% of children in the EYFS have a freshly prepared school lunch.

Nursery eat as a home group in the new garden room which adds to their feelings of safety and security. This time is used effectively to talk to the children, develop healthy eating habits, and encourage them to eat a wide range of foods. In addition, children build relationships with their peers and adults, as the teaching team accompany them into lunch; it is not a different lunchtime team.

Children are **physically active**. The learning environment is large and includes an onsite forest school. Our Forest School provides yet another opportunity for holistic learning, often referred to as SPICES (Social, Physical, Intellectual, Communication, Emotional and Spiritual). We are delighted our youngest children are cultivating a love for the outdoors through their Forest School sessions, which is so important for future physical and mental wellbeing, including respect for and care of the environment. There are limited chairs (none in Nursery and only a few in Reception) within the indoor learning environment. This encourages children to have ‘tummy time’, to squat or kneel at a variety of height surfaces. There are many standing desk surfaces; this not only supports their physical development, but also facilitates their ‘willingness to have a go’ and helps them develop their interpersonal skills, since many more children gather round an activity that interests them, rather than being restricted by the number of chairs. The external areas have been designed to develop core stability and upper body strength. There are places to climb, hang and roll. All reception children have 2 hours of specialised PE a week. 95% of children learn how to cycle at school; 100% of children travel to school using sustainable travel methods, with most walking, scooting or biking. Our children are fit and healthy. We encourage participation in sporting events; Nursery holds its own Sports Day, whilst Reception pupils participate in our annual sports day with Key Stage 1 in the summer term.

We have implemented many **Mindfulness** and **Resilience** strategies into our daily routines following recent CPD, to further help our children develop their confidence, independence and maintain mental health. Our **school values** have been translated into child speak and this year we created our own cartoons to further support their communication to children.



<p>I can be strong and say what is true</p>  <p>Integrity</p>	<p>I can do things for myself</p>  <p>Responsibility</p> <p>I act when I see a need</p>
<p>I keep trying even when it's hard</p>  <p>Resilience</p>	<p>I know that others have feelings and I look after them</p>  <p>Empathy</p>

- I try new ways of doing things (Creativity)
- I like to explore and learn new things (Curiosity)
- I know others have feelings and I look after them (Empathy)
- I can be strong and say what is true (Integrity)
- I can see opportunities and good in everything (Positivity)
- I'm sure I will be able to do it. It may take time, but it is possible (Self-Belief)
- I keep trying even if it is hard (Resilience)
- I can organise and do things for myself (Responsibility)



Induction and transition arrangements at the start and end of each year, along with arrangements for transition into Key Stage 1 are exemplary.

- **Induction evenings** for new Nursery and Reception parents in the summer term before they start
- **Home visits** by the teaching team
- **Stay and play session** at the start of term for YN and a taster morning for YR with accompanying coffee morning for parents.
- **Staggered start** for Nursery; oldest children start first and settle in
- **Baseline assessment** is carried out in Nursery gradually over the first half term
- Reception children are **part time** for the first two weeks for Reception
- **10 children stay a day in the afternoons of the first week of Reception** to enable staff to play with them to get to know their children very quickly in a calm and happy way, whilst Leaders of Learning complete the government's statutory requirements of the Reception Baseline Assessment.
- **Initial Observation reports** are sent out at the end of the first week to facilitate home-school discussions the following week
- **20 minute parent consultations** for all Reception parents in the second week (before all children go full time in week 3) have ensured we work closely, in partnership, with parents from the outset.
- A **'How to support at home'** evening is planned in for both YR and YN in week 3. This helps parents understand the curriculum better and how best to support their child.
 - The Nursery team particularly focus on explaining **regulation** to parents and how to encourage appropriate independence
 - Reception parents are given their **home learning book** with a detailed reference leaflet explaining our phonics and reading systems, the weekly flash card practice and the **high frequency word cards**, along with the **informative reading journal**. This ensures no time is wasted in helping children embed phonic knowledge and parents feel really supported.
- **In the summer a whole term of planned events takes place for Reception to get excited and familiar with Year 1**
- **Year 1 staff attend final consultation** with parents to get to know children and parents

- YR parents given hand out as preparation for Y1
- YR parents attend a **transition meeting** for Y1
- Reception team are part of the **welcome and settling in team on the first day of Year 1**
- Year 1 follow **EYFS based curriculum organisation in first half term**

Our children quickly learn and follow the routines and expectations of our setting. They are responsible, respectful and know that they are all needed to contribute positively to their school family. They develop their understanding and appreciation of diversity as we proactively give them opportunities to learn about each other and different cultures. We are careful to ensure a real mixture of images, books, and visitors to promote a deep culture of respect in line with British Values.

Actions to sustain excellence in 'Behaviour and Attitudes' and 'Personal Development'

- Pedagogic Ponders: Weekly team meeting of a 'thought for the week' to allow a 'drip drip' opportunity to reflect on how the reforms feed into this area (such as attachment and self-regulation)
- Implement the ideas from Brain Development and Unconscious Bias autumn INSET training
- Continue to utilise peer observations to share excellent practice and maintain consistency

Leadership and Management – Outstanding

A culture of outstanding leadership has been a consistent feature of the Early Years for many years now. Despite changes of staff, the rigour and continual desire for improvement in our effectiveness has been seamless. The EYFS lead's view and aim is as follows:

"The current team's success is because 'we stand on the shoulders of giants'. Maintaining the high standard we already achieve is possible if we nurture our current strengths, allow time for reflection and work collaboratively as an efficient team to continually hone our provision."



Team members are released to consistently take responsibility to maintain and improve the environment, systems and pedagogy. Shared values, policies and practice are a hallmark of the teaching in Early Years, as evidenced by the constant team teaching, where all members take the lead at various points. There is a specialised EYFS CPD programme which is tailored to meet the needs of all staff. Pedagogical skills are developed through regular observations. The Early Years moderation team (2019) confirmed that assessment judgements were accurate and robust. Leadership skills are honed through teacher involvement in the extensive partnership work that is undertaken with local schools and the Local Authority.

The Early Years Lead was asked to be part of a small team of Early Years Head Teachers and Assistant Heads, helping brief the borough on the new reforms and ensure there is support across Early Years school providers whilst the Local Authority recruits an Early Years Lead for the borough.

Last academic year 20-21 saw many new members join the EYFS team including a new teacher to EYFS as a full time Nursery Teacher, a School's Direct trainee teacher, an NQT Reception teacher, a new LSA in Reception and a new leader of Learning in Nursery. The Early Years lead was delighted to welcome such talent on to the team. All new members were effectively coached and mentored so that they, with their admirable hard work and humility, enjoyed a resoundingly successful year, despite all the challenges of another session of lockdown. Experienced members of staff in the team were crucial to this successful process.

Both governors and the local authority play an active part in evaluating EYFS provision. For example, each year a governor, the Headteacher, Deputy Headteacher and Key Stage 1 leader jointly conduct a one-day internal EYFS review. These annual internal reviews are a well-established practice: they have been taking place for more than ten years. They inform and guide continual improvement.

EYFS Advisor feedback, 2016: I would like to take the opportunity to reiterate that in my view the journey towards excellence that you as a leadership team and the whole EYFS team have embarked on has been incredible. It is clear that the team have worked hard to become a cohesive unit. The leadership of the EYFS has ensured that all staff share the same vision and understand the purpose of why adaptations are being made. All staff have engaged in varied, 'EYFS tailored' professional development, in both general practice and specific areas of responsibility. The impact of these opportunities is noticeable in both the environment and the teaching.

Actions to sustain excellence in Leadership and Management

- To work with the Business Manager and Head Teacher to increase the capacity of our EYFS provision so that we are able to offer more full-time places and a higher quality wraparound care provision for our community
- To outline a new distributed leadership model, including teachers and Leaders of Learning, across the team to ensure good career progression for all

Safeguarding

The safety of our children is our utmost priority. We come under the whole school procedures such as annual safeguarding training and overseen by the governor premises committee which annually check our indoor and outdoor learning environments. Specific EYFS points are as follows:

- The effective use of CPOMS to centrally record observations that help build up pictures to contribute to effective safeguarding practices
- The security lanyard system is part of the whole school, but we find it particularly useful in EYFS. We welcome involvement and volunteers from our parent body. Those who come in regularly (like parent readers in Reception) are DBS checked. One off visits, such as parents coming in to read in a language other than English, sign in at front of house and wear the clear red lanyard. They are never left alone with children.
- Front of house bring latecomers in. They always do this in a kind and child centred manner.
- Following the whole school audit, needs were identified, and action taken
- Safer places audit and external audit are carried out annually
- The excellent team communication ensures we are always building up a picture of the children in our care
- All staff complete safeguarding training annually. New staff are always inducted into best practice in regards to dealing with the youngest children in our school.
- First Aid: all staff undertake annual 'Safety First' and six of our staff team are Paediatric certified first aiders
- Forest School has a full 'Risk Benefit' analysis, with procedures in place
- Staff are alert to any arising dangers and act promptly to eradicate; for example, we noticed that the corner of the high fence backing on the brook in the corner of the forest school was incomplete. The site manager immediately fixed this.



Appendix:

Feedback during Spring 2021 Remote learning:

"I just quickly wanted to say a BIG THANK YOU to all of you for keeping us so wonderfully connected to the school and provide our kids with learning, laughter and play in these difficult times.

I think the school is doing a tremendous job! I admire your commitment to providing such a fantastic education to all kids in BPS in this new remote online learning environment.

Funnily, I myself feel like I have got to know all the teachers a lot better than before - after all, I meet you in our house every day for maths, phonics, PE, music and fun. And X loves seeing you all daily, especially for guided reading, wake up & shake up and snack time with Mrs Beard or Mr Keane and all of her friends!!

Thank You So Much again and hopefully see you very soon again in person!"

Guys, what an amazing start to our home learning for Reception.

The video of you dancing & welcome messages are awesome.

Sway is great. Easy to work through & it's so interactive - X is self navigating through it & loving being independent.

Amazing effort from you guys.

Simply - Thank you.

Parents Whass app is alright with praise & we're loving all the videos. Parents really enjoying making the play dough. Some children in school uniform.

" Anyone else feeling a bit emotional watching these fantastic teachers, and the children so massively excited to see them"

I have no idea how you have managed to pull this all together in such a short space of time with such high quality thought & teaching for the children & support for the parents. However I can only reiterate anyone can be cool. Awesome takes practice & this is simply phenomenal.

(At time of writing feedback from 2020-21 was not yet available)

All feedback relating to EYFS in 2019

Class	What I like most about Barnes Primary School.	What improvements have you noticed within the last twelve months?
Reception	The people, the campus, the teachers, everything!	I'm not sure
Reception and Year 2	Continuous improvement approach and up to date education methodology	A seamless hand-over of the headteacher role
YR Amber	The approach to teaching, the level of expectation/ambition for the children and the loving atmosphere	N/a
Reception Y2	I love that it is a close community. The teachers are very good in general with what they do. The teaching assistances are amazing. The team is great. I am	

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	confident in the current leadership and hope to see a nurturing environment in which my children flourish develop even further.	
Amber	Lovely community feel, friendly dedicated staff full of enthusiasm.	We have just completed our first term of reception so I can't comment.
Reception & Year 2	The warm & friendly atmosphere	The KS1 playground & the KS1 Hall
Reception	Local. Community feel - all friends live very close. Good teachers in nursery and now reception. Happy child.	N/a
Reception Y2	Serves the local community Some really excellent teachers	Wider range of after school activities (eg gymnastics)
Reception and 2HM	I like that you have very high standards for everything. Not just the teaching.	Nothing in particular
Reception-Topaz	Warmth-Enthusiasm-Eagerness to help	More dedication
6B / Honeybees Nursery	Academic achievement, high standards of behaviour expected from the children, a positive, encouraging environment for the children. We are so lucky our kids can attend the school!	More sports, better playground facilities, more provision for nursery children (ie full time nurserly availability)
nursery	friendly and forward thinking	n/a
Nursery	It has a very friendly community feel.	N/a
Afternoon	Staff	English Social skills Tries more to do stuff by herself
Reception	Level of care and education with focus on fun	N/a shes just started
Nursery	The positivity of the staff, the enthusiasm and support of the parent community and the children are all very lovely kids!	My son has become much more independent - he is learning how to look after himself in little ways and his communication and listening has improved greatly.
Topaz	There's a relentless pursuit for success from the teachers who provide rich and diverse learning experiences and have high expectations every minute, every day. Thankyou	Front entrance looks likes it's been freshened up and is more welcoming. Can't comment on teaching and learning at such an early stage.
Amber / 2HM	It's impossible to detail every single thing that makes BPS such an inspiring and nurturing place of learning for my children. My oldest child has only been at BPS for 2 years, but I already see how well he is developing academically and as a person. I would, however, call out the school's leadership, direction and oversight of a set of positive and clearly defined aims and values. Importantly, BPS also has truly exceptional teachers and support staff who demonstrate and cultivate this spirit and culture throughout the school and in everything they do. I recently attended an event where every teacher at the school spoke and every single one made me feel so fortunate to have them there. The school's commitment to academic learning is brilliant, but I feel it is the school's enduring commitment to holistic development and wellbeing that makes it truly stand	I'm not sure I have anything here necessarily.

	out and this is my favourite aspect of the school. Whilst, academic results are excellent, it is the importance the school places on developing happy and 'good' people. If the above is too long, then... 'the teachers and support staff (Jo P and Mrs Warner to name only two) are truly inspiring'	
3B & reception	My children love school, they never say they don't want to go to school. They are taught very well but have lots of fun while learning. There is a great balance in the school. Great results but happy healthy children.	Using technology to connect home to the classroom, the girls love it, whether we like or not technology is a part of our life's and using it to help the kids to do more learning at home is a plus. Rock star tables is a great tool!
Nursery (Bumblebee)	It seems to be nurturing space, welcoming, relaxed but with high standards and great facilities with indoor and outdoor play	We've only been with the nursery one term
2HM and Nursery	The genuine commitment from the teachers + the involvement/ community created in collaboration with parents	
Reception, year 2	The school is a nurturing environment with good values. A good balance of strict but fun. Strong focus on	
5w - Reception topaz	It's happy and constructive environment- great teachers and staff- providing great extra facilities like after school clubs, fit for sport, music lessons, good food- had great experience with Mrs Huxley, Ms Warner, Mr Griffin, Mrs Beard	
Nursery	How great all the staff are	Only been there since Sept
2HM and Nursery	The friendly atmosphere and the dedicated staff who genuinely care about the children's academic and wider development	
Nursery	The quality of the activities and learning at nursery. Every day my son comes home with new songs, ideas, skills. He is clearly highly stimulated and does things that I could never do with him at home	N/a
Reception	Personalised feel. Local, community school. Focus on results	N/a - reception
Topaz	Good communication through apps, keep me informed of learning themes every week.	Can't comment as only had two months with Barnes.
Nursery	The outdoor play space and how happy my little one comes out everyday	We have only been here a few months
Barnes Nursery	Outdoor space. High quality standard for education	
Reception And nursery	The staff commitment, passion and joy.	
4b 6b	Ethos - learning love and laughter	More sporting opportunities Ongoing very good mental health support
Amber Class - Reception	The community and how enthusiastic everyone is to make the school a great place for our children. I also	We only started in September 2019

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	enjoy how the teachers include parents so much in my child's education and keeps me informed	
Topaz 2D	The high quality of teaching; the community; the innovative teaching ideas; behaviour management strategies; the facilities; core values and morals; school food; excellent parent and teacher communication.	The updated hall in KS1; improvements to the playgrounds; support with internet security;
Reception	Results and feedback.	None yet. Aoife has only been attending for half a term.
Nursery	The facilities that the nursery offer are fantastic for my very active son. The teachers are also very in tune with the children and aren't afraid to approach parents when there are concerns	My son has become more settled and I have noticed his maturity levels rise.
Morning	Staff	She has notably improved Her English Her focus too Her social skills Following rules
Amber and 2HM	Its warmth, openness, centre-of-community feel and critically its superb level of teaching	I have not noticed any significant improvements as I haven't seen a need for any!
Nursery; Year 1	The way the teachers love the children, always going the extra mile	The additional fine motor control; excellent reports
4G and Amber	Warm, caring environment. Strong academic focus.	Improvement in sports provision.
Amber, reception	I like the philosophy that reception is mainly for settling in to school life	Well it's only been a couple of months but we've noticed major improvements in George's reading and writing already
Afternoon nursery	The teachers, classroom layout, set-up and educational setting, excellent ethics and huge creative opportunities for the children.	
NURSERY	FACILITIES AND SPACE	N/A
Reception (Amber) Y1M	Sense of community	It has to be a transitional year, but so far nothing negative, still the same high standards
2D Reception - Amber	my happy children!	Teacher-parent communication continues to impress
Reception - Amber	The passion of the staff and the nurturing, caring environment	My child hasn't been at the school for 12 months yet.
Amber reception	Professional Caring Creative	Early years focus
Nursery	The kindness of the teachers and the amazing communication	
Year 6, 3 & Reception	Warm and caring staff. The emphasis on positive competitiveness. Cultural diversity.	Many, related to technology and play equipment
Nursery	Resources available, displays, friendly teachers.	Been a 24 month break for me and love how fit for sport offer brekkie club (and after school club) care for nursery now!
Reception	The duty of care to the children, the support and encouragement from all the staff and the focus on	

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	education and making it fun and palatable for the children. Everyone is very welcoming.	
Nursery, YR1	Great community	Better playground apparatus
Nursery	The community The friendliness Feels like a big home/family	Only been there one half term so can't comment
Amber	The teachers I've met are all so friendly and full of enthusiasm. My son is very happy there.	We are quite new to the school (with one child in reception) and haven't noticed any changes/improvements.
1L AM Nursery	quality and friendly staff	--
Reception, 3s	V well organised; seem to take time to give all pupils encouragement; high standards ; deal with situations rather than laissez faire	Not noticeable
nursery (morning ladybird)	walkable and beautifully set up and inspiring for our little one...he loves it	n/a
Amber Room	The close knit community it creates and their commitment to teaching children to develop a love of learning.	We've been there only a half term.
Nursery	Excellent communication. Super child-focused learning. Super transitional information in to nursery	N/A
Topaz 2D	Excellent teaching and resources	
Nursery (all day) and year 2	Drive and ambition of all the teachers and staff, and leadership team.	Improved parent communication and engagement.
2HM Amber Topaz	Structure, warmth from the teachers and staff, strictness where you show children clear boundaries and the whole school culture.	More engagement with and from parents