

## The Staff Team – Autumn 2016

*Italics indicates more than one role (second listing in italics)*

### Early Years Foundation Stage

Class	Teacher	Responsibility
<b>Early Years Foundation Stage Leader</b>	<b>Kelly Thomas</b>	
<b>Nursery 1</b>	Katie Dyrda	<ul style="list-style-type: none"> <li>EYFS expressive art &amp; design</li> <li>EYFS literacy</li> <li>Consumables: ordering stock &amp; organisation</li> </ul>
<b>Nursery 2</b>	Ray Beard	<ul style="list-style-type: none"> <li>EYFS Personal, Social &amp; Emotional Development (PSED)</li> <li>EYFS understanding the world (UW)</li> </ul>
<b>Nursery 2</b>	Jennifer New	Nursery teacher - Fridays
Leaders of Learning	Christine Moss Esther Rendell Sol Taboas	<ul style="list-style-type: none"> <li>Nursery Leader of Learning a.m.</li> <li>Nursery Leader of Learning p.m.</li> <li>PPA release</li> </ul>
<b>Topaz</b>	Jane Lawler	<ul style="list-style-type: none"> <li>Jane: Newly Qualified Teacher</li> <li>Teacher tutor: Kelly Thomas</li> </ul>
Leader of Learning (Amber): job share Full-time	Pip Borrett & Amy Smith	Leader of Learning (job share)
Applied Behaviour Analysis (ABA) tutor	Flor : Monday 9-2:30 Wednesday 9-2:30 Thursday 9-1.  George: Tuesday 9-2, Friday 9-2	PG-f (20 hours; 5 hours: parents) Autistic Spectrum Disorder (ASD) EHCP 1
LSAs - Topaz	Kristina Zodeh (13.75) & Rebecca Evenhuis (16.25) Avrika Bolokan (2.5)	NL-f (32.5 hours) Physical and mobility EHCP 2
<b>Amber</b>	Kelly Thomas	<ul style="list-style-type: none"> <li>EYFS Leader</li> <li>Coaching and mentoring EYFS staff</li> <li>EYFS Physical development (PD)</li> <li>EYFS Mathematics</li> <li>EYFS forest school learning environment</li> </ul>
Leader of Learning (Topaz) Full time	Joolia Dove	Leader of Learning
LSAs - Amber	<i>Rebecca Evenhuis</i> (13.75) & Lucy	NB-f (32.5 hours) Autistic Spectrum Disorder (ASD)?

	Baldwin (18.75)	EHCP 3
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## Key Stage 1

<b>Key Stage 1 Leader</b>	<b>Jade Huxley</b>	
<b>1H</b>	Jade Huxley	<ul style="list-style-type: none"> <li>• KS 1 Leader</li> <li>• Coaching and mentoring KS 1 staff</li> <li>• EYFS to Y1 Transition Manager</li> <li>• Consumables: ordering stock &amp; organisation</li> <li>• English – Key Stage 1 Leader</li> </ul>
Higher Level Teaching Assistant: Year 1, full-time	<i>Sol Taboas</i>	<ul style="list-style-type: none"> <li>• Higher Level Teaching Assistant (HLTA)</li> </ul>
LSA – 1H	Lama Enjare; Roz Sambrook-Smith & Bida Bahlouli	JT-m (32.5 hours) Autistic spectrum disorder EHCP 4
<b>1L</b>	Helen Leissle	<ul style="list-style-type: none"> <li>• Modern Foreign Languages Leader</li> <li>• French: Years 2 and 3</li> <li>• Science in KS 1 Leader</li> </ul>
Year 1 teaching assistant	<i>Christine Moss</i>	(6.25 hours) teaching assistant
LSA – 1L	<i>Bida Bahlouli</i>	WT-m (20) EHCP 5
<b>2B</b>	Sally Bagnall	<ul style="list-style-type: none"> <li>• KS1 Pupil Council</li> </ul>
LSA – 2B	<i>Avrika Bolokan</i>	SM-f (15 hours) Global developmental delay EHCP 6
LSA – 2B	Siobhan Pile (20) & Joel Stallion (5)	ZM-m (25 hours) Soiling, due to anxiety related disorder EHCP 7
<b>2M</b>	Claire Marshment	<ul style="list-style-type: none"> <li>• Design Technology Leader</li> <li>• Food Technology Leader</li> <li>• Mathematics in Key Stage 1 Leader</li> </ul>
LSA – 2M	Hannah Childs	LH-m (32.5 hours) Global developmental delay EHCP 8
Teaching Assistant – Raising standards 1	Alison Smart	Years 2 & 3 individual, pairs, small group and in class support (full-time: exclusively Year 2)

## Lower Key Stage 2

<b>Lower Key Stage 2 Leader</b>	<b>Camilla Garofalo</b>	
<b>3C</b>	Suzy Cole	<ul style="list-style-type: none"> <li>• Year 3 Leader</li> </ul>

		<ul style="list-style-type: none"> <li>• Transition from Year 2 to Year 3</li> <li>• History Subject Leader</li> <li>• Handwriting across the school</li> <li>• Year 3 communication with parents</li> </ul>
LSA – 3C	Angela Pearson	AS-m (20 hours) Autistic spectrum disorder EHCP 9
<b>3D</b>	Katie Duncombe	<ul style="list-style-type: none"> <li>• Newly Qualified Teacher</li> <li>• Teacher tutor: Camilla Garofalo</li> </ul>
<b>3M</b>	Gareth Mantle	<ul style="list-style-type: none"> <li>• Art Subject Leader</li> <li>• Arts Week teacher lead</li> <li>• Children’s Photography</li> </ul>
Teaching Assistant – Raising standards 2	Alison Whale	15 hours Years 3 individual, pairs, small group and class support
Teaching Assistant – Raising standards 3	Jasmine Lehman	3.5 hours – targeted pupils: Year 3
<b>4G</b>	Camilla Garofalo (0.8) Louise Martin (0.2): science teaching	<ul style="list-style-type: none"> <li>• Lower Key Stage 2 Leader</li> <li>• Coaching and mentoring LKS 2 staff</li> <li>• Mathematicss in Key Stage 2</li> <li>• Religious Education</li> </ul>
LSA – 4G	<i>Jasmine Lehman</i> (23) & Tanith (9)	NH-m (32.5 hours) Cerebal palsy and hearing EHCP 10
LSA – 4G	Caroline Timbrell (18) & <i>Lama Enjare</i> (2)	GS-m (20 hours) Social communication, speech & language EHCP 11
<b>4P</b>	Cathy Potter	<ul style="list-style-type: none"> <li>• Computing Subject Leader</li> <li>• Geography Subject Leader</li> <li>• PHCSE Subject Leader Key Stage 2</li> </ul>
LSA – 4P	Jane Ashton	TR-m (15 hours) Speech and language; ASD? EHCP 12
Teaching Assistant – Raising standards 4	Sarah Lever	15 hours Years 4 individual, pairs, small group and class support

## Upper Key Stage 2

<b>Upper Key Stage 2 Leader</b>	<b>Rachel Wilson</b>	
<b>5A</b>	Alex Woods	<ul style="list-style-type: none"> <li>• English grammar teaching</li> </ul>
LSA – 5A	Roxie Star (27.5) & Kenny McDonald (5)	ZC-m (32.5 hours) (Autistic spectrum disorder) EHCP plan 13

LSA – 5A	Lorna Beesley	JR-m (15) (Autistic spectrum disorder) EHCP plan 14
<b>5R</b>	Rachel Wilson (0.8) & <i>James O'Donnell</i> (0.2) Tues/Thurs pm	Rachel Wilson: <ul style="list-style-type: none"> <li>• Upper Key Stage 2 Leader</li> <li>• Science Subject Leader</li> <li>• Learning Themes Leader</li> <li>• French teaching: Years 4, 5 &amp; 6</li> </ul>
Applied Behaviour Analysis (ABA) tutors	To be confirmed	MH-m (full-time) Autistic spectrum Disorder EHCP plan 15
Teaching Assistant – Raising standards 5	Rebecca (Bec) Pass	10 hours – targeted pupils: Year 5
<b>6R</b>	Margo Rodrigo	<ul style="list-style-type: none"> <li>• Leader for Teaching &amp; Learning (whole school: coaching &amp; mentoring)</li> <li>• Senior Schools' Partnership Teacher</li> </ul>
<b>6G</b>	Scott Griffin	<ul style="list-style-type: none"> <li>• Physical Education &amp; Sport Leader</li> </ul>

### Non class based staff

Non-class based	Teacher	
Headteacher	Mark Hartley	<ul style="list-style-type: none"> <li>• Strategy &amp; direction</li> <li>• Standards &amp; quality assurance</li> <li>• Recruitment &amp; personnel</li> <li>• Assessment &amp; data analysis</li> <li>• Communication</li> <li>• The school budget</li> <li>• Continuing professional development (internal)</li> <li>• Child protection (specific)</li> <li>• Governor liaison</li> <li>• Year 6 teaching input</li> <li>• Year 5 Enrichment programme</li> </ul>
Deputy Headteacher	Sue Jepson (0.8)	<ul style="list-style-type: none"> <li>• Project management</li> <li>• Timetabling, logistics &amp; cover</li> <li>• Premises &amp; building development</li> <li>• School policies, statements &amp; protocols</li> <li>• safeguarding &amp; well-being (generic)</li> <li>• Sustainability</li> <li>• The pupil voice</li> <li>• Continuing professional development (external)</li> <li>• School lunches</li> <li>• Years 2 &amp; 3 Enrichment programme</li> </ul>

SEN Coordinator	Anna Freeland (0.6) All day Monday & Tuesday; Weds, Thur and Fri morning	<ul style="list-style-type: none"> <li>• SENCo</li> <li>• Learning Support Assistants' Manager</li> <li>• SEN teaching input (Year 5 &amp; 6 focus 2016-17)</li> </ul>
Cover Teacher	<i>Louise Martin</i> Cover: (0.6)	<ul style="list-style-type: none"> <li>• Cover: Monday, Wednesday &amp; Friday</li> </ul>
Cover Teacher	<i>James O'Donnell</i> (0.4)	<ul style="list-style-type: none"> <li>• Cover teacher: Tuesday &amp; Thursday</li> </ul>
Gifted pupils	<i>Louise Martin</i> (0.1)	<ul style="list-style-type: none"> <li>• Enrichment: Years 4</li> </ul>
Music teacher	Karen Warner (0.7)	<ul style="list-style-type: none"> <li>• Music Leader</li> </ul>
PE teacher	Brian Jones (0.9)	<ul style="list-style-type: none"> <li>• Physical education and sport - provision</li> <li>• Inter school matches</li> <li>• Lunchtime Games</li> </ul>
Learning Mentor	Pollyanna Kelynack (0.6) Monday, Wednesday Thursday	<ul style="list-style-type: none"> <li>• Key Stage 2 pupil wellbeing</li> <li>• Family Support</li> </ul>
Artist in Residence	Olivia Berners-Price	<ul style="list-style-type: none"> <li>• 6 hours</li> <li>• Mon, Weds; Fri (Y3-Y5)</li> </ul>
Dance and Movement Consultant	Jeanfer Jean-Charles	<ul style="list-style-type: none"> <li>• To be confirmed</li> </ul>
	<b>Administrative &amp; technical staff</b>	
	Antonia Lord	<ul style="list-style-type: none"> <li>• School Business Manager</li> </ul>
	Jo Patience	<ul style="list-style-type: none"> <li>• Communications Manager</li> <li>• Key Stage 1 Office Manager</li> </ul>
	Charlotte Phelan	<ul style="list-style-type: none"> <li>• Administration project manager</li> <li>• After School Clubs Coordinator</li> <li>• Premises administration</li> <li>• School Trips Manager</li> </ul>
	Fiona McKinlay	Key Stage 1 Office Manager (afternoons)
	Gill Mais	Key Stage 1 Office Manager (mornings)
	Cullen Stokes	Site Manager
	Phil Scott (0.8)	ICT Technician (4 days, not Weds.)
	Charles Adamah (0.2)	ICT Technician (Tuesdays)
	Justine Vaughan (0.4)	Display Manager (temporary)
	Sally Rogers (0.2)	Finance Officer

	<b>Lunchtime staff</b>	
	Staff from Fit for Sport	Key Stage 2: 4 staff
	<i>Christine Moss</i>	Lunch & Playground Manager
	<i>Alison Whale</i>	School Brasserie Meal Manger
	<i>Kristina Zodeh</i>	Nursery school lunches
	<i>Jane Ashton</i>	School Brasserie Meal Supervisor

	<i>Avrika Bolokan</i>	School Brasserie Meal Supervisor
	<i>Brian Jones</i>	School Brasserie Meal Supervisor
	<i>Hannah Childs</i>	School Brasserie Meal Supervisor
	<i>Angela Pearson</i>	School Brasserie Meal Supervisor
	<i>Roz Sandford-Smith</i>	School Brasserie Meal Supervisor
	<i>Bida Bahlouli</i>	School Brasserie Meal Supervisor
	<i>Alison Whale</i>	School Brasserie Meal Supervisor
	<i>Jane Ashton</i>	School Brasserie Meal Supervisor
	<i>Lorna Beesley</i>	School Brasserie Meal Supervisor
	<i>Alison Smart</i>	School Brasserie Meal Supervisor
	<i>Jasmine Lehman &amp; Tanith</i>	School Brasserie Meal Supervisor

<b>Total number of staff</b>
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<b>66 (+ FfS)</b>
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**School Leadership Team**

- Mark Hartley
- Sue Jepson
- Kelly Thomas
- Jade Baxter
- Suzy Cole
- Camilla Garofalo
- Rachel Wilson
- Margo Rodrigo

**Appraisal Team Leaders 2016-17**

- **Mark Hartley**

Sue Jepson  
Margo Rodrigo  
Camilla Garofalo  
Rachel Wilson  
Scott Griffin  
Antonia Lord  
Jo Patience  
Polly Kelynack  
Sarah Lever  
Alison Whale  
Bec Pass

- **Sue Jepson**

Kelly Thomas  
Jade Baxter  
James O'Donnell  
Louise Martin  
Cullen Stokes  
Karen Warner  
Brian Jones

Joolia Dove

- **Kelly Thomas**

Katie Dyrda  
Ray Beard  
Christine Moss  
Esther Rendell  
Pip Borrett  
Amy Smith

- **Jade Baxter**

Helen Leissle  
Claire Marshment  
Sally Bagnall  
Sol Taboas  
Alison Smart

- **Camilla Garofalo**

Suzy Cole  
Cathy Potter

- **Suzy Cole**

Gareth Mantle

- **Rachel Wilson**

Alex Woods

- **Anna Freeland**

Learning Support Assistant staff

- **Antonia Lord**

Charlotte Phelan  
Sally Rogers  
Gill Mais  
Fiona McKinlay

\* Newly qualified teachers are not part of the appraisal scheme.